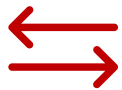


RECRUITMENT AS A SERVICE (RaaS)

The Recruitment as a Service (RaaS) offering provides a comprehensive solution for streamlining your recruitment process and ensuring efficient talent acquisition. With a dedicated resource team at your disposal, the recruitment process and delivery are driven with precision and expertise. This global coverage ensures that you can tap into talent pools around the world. Acting as a central point of contact, the Project Manager, supported by a skilled delivery team, oversees the entire process and can be scaled according to your requirements.

The Recruitment as a Service Model (RaaS) is our alternative to traditional Search but with many of the benefits including:



Flexible Pricing



Focus on
Results



Global Coverage



Quality and Speed
Combined

THE RaaS PROCESS...

RaaS encompasses a wide array of services to cover all aspects of recruitment. Internally, reesmarxGLOBAL handles application review, management, screening, and interview processes, ensuring that only the most qualified candidates reach your consideration. reesmarxGLOBAL takes care of advertising, screening, and process management, streamlining the candidate selection process further.

For targeted recruitment needs, RaaS offers light touch solutions. This includes identifying and reaching out to potential candidates in specific areas of interest. Moreover, RaaS provides light talent market analysis, giving you insights into the current trends and dynamics of the talent landscape.

The flexibility of RaaS is a remarkable advantage. If circumstances change, RaaS can be seamlessly transitioned into Direct Placement Services, with options for percentage-based or flat placement fees. This adaptability ensures that your recruitment strategy remains aligned with your evolving needs.

